



WOMEN AT THE TABLE

Annual Report 2025:
**Redesigning
the Table**








Rules to Tools: Setting the Standard for Inclusive AI Governance

Redesigning the Architecture of Power


The year 2025 marks a definitive pivot in the digital era. As Artificial Intelligence transitions from a speculative technology to the fundamental infrastructure of our global economy and society, the stakes for governance have never been higher.

For decades, the architectures of innovation were designed in a vacuum, often overlooking the creative brilliance and lived realities of the global majority. Today, simply adding “more seats” to a flawed foundation is insufficient. To ensure a future that is democratic, equitable, and stable, we must redesign the foundation itself.

This report outlines how **Women at the Table (W@TT)** and its initiatives, the **<A+> Alliance for Inclusive Algorithms** and the **<AI & Equality> Human Rights Initiative**, are moving beyond advocacy into the realm of civic infrastructure. By providing the toolboxes, benchmarks, and interrogation frameworks necessary to govern AI through a human rights lens, we are setting the standard for a world where algorithms do not inherit the biases of the past, but instead engineer the equity of the future.

-  **Risk Mitigation:** Identifying and interrogating algorithmic bias before it reaches the market.
-  **Thought Leadership:** Working with partners influencing emerging international frameworks (Global Digital Compact, EU AI Act).
-  **Operational Excellence:** Moving from abstract “ethics” to high-utility technical toolboxes and benchmarks.

Inclusion is more than a seat at a flawed table; it is the agency to redesign the system itself.





10 years of Designing New Tables

A Decade of Impact: 2015 – 2025

Ten years ago, we began with a simple but radical premise: if the “tables” where our global future is decided are broken, we shouldn’t just ask for a seat; we should design new ones.

Founded in 2015, **Women at the Table** has spent a decade at the intersection of democracy, economy, and technology. We have grown from a small spark of an idea into a force that bridges the gap between the people who build our world and the people who live in it and that ensures the people who live in the world are the ones designing it.

The Power of the Coalition

Our greatest strength has always been our ability to move beyond silos. We don’t just advocate; we build unlikely coalitions. We bring together the “dreamers” and the “builders”—connecting grassroots women’s rights organizations with technical architects, and human rights lawyers with C-Suite leaders.

By creating these powerful, interdisciplinary networks, we ensure that systemic change isn’t just a policy goal, but a lived, technical reality.

The Vision for the Next Decade

As we look to the next ten years, we aren’t just celebrating where we’ve been; we are accelerating where we’re going. From our new partnership with Code for Africa to the global expansion of the HumRights-Bench, we are scaling our proven models to meet the challenges of the 21st century.

Transformation doesn’t come from adding chairs to a broken table. It comes from designing new ones—built for our collective intelligence and our shared humanity.





A Decade of Systems Change: Key Milestones



International Gender Champions:

In 2015, we co-founded a movement to dismantle the “manel.” Today, **hundreds of global leaders**—from heads of UN agencies to ambassadors—are committed to parity as a non-negotiable standard of leadership.



Gender-Responsive Standards Initiative:

We challenged the myth of “neutral” technology. Today, international standards bodies like **ISO** and **IEC** recognize that technical specs are not neutral, and that gender-impact assessments are essential for safe, high-performance innovation.



The Buenos Aires Declaration:

We convened the coalition that broke the silence on trade and gender, securing the first-ever commitment from the global trade community to address the economic realities of women.



The AI & Equality Toolbox:

We turned human rights into a “technical toolkit.” Now an official course at the **Sorbonne Center for AI**, our methodology teaches the next generation of engineers how to hardwire a human rights-based approach directly into the code.



The <A+> Alliance and F<A+i>r:

What started as a coalition for algorithmic equality became the **Feminist AI Research Network**, moving from critiquing bias to launching groundbreaking pilots—like **AymurAI** for judicial transparency and **SafeHER** for transit safety—across 11 countries.




10 years
WOMEN AT THE TABLE



Mission 2026: From Advocacy to Civic Infrastructure

Women at the Table works at the intersection of technology, policy, and human rights to dismantle systemic barriers. Our mission is to forge a new digital social contract where technology strengthens rather than erodes democracy, advances gender equality, and protects the fundamental rights of every individual.

We operate through three specialized, high-impact pillars that form our **Civic Infrastructure for Equality**:

- 
Women at the Table (Influence)
 Redesigning the “Rules of the Game” in multilateral governance to help ensure the global majority is represented.
- 
<A+> Alliance (Innovation)
 Prototyping “Feminist AI” through a global coalition that moves beyond bias-correction to systemic redesign.
- 
<AI & Equality> (Methodology)
 The “Technical Engine” providing the forensics and toolboxes needed to design and monitor the entire AI lifecycle.



We are not just asking for a seat at the table. We are working to redesign the table to ensure that 21st-century democracy is inclusive by design and feminist by default.



Glossary: Navigating the Table

To redesign the table, we use a specific set of tools and methodologies. Here is how we define our core work:

Feminist AI

AI that is designed from the outset to challenge power imbalances and address the needs of marginalized communities. It moves beyond “not being biased” to actively advancing substantive equality.

Why it matters: It ensures AI solves for the most vulnerable, not just the most profitable.

Human Rights-Based AI Lifecycle

The practice of monitoring an AI system at every stage from the initial idea and data collection to deployment and audit to ensure it complies with international human rights law.

Why it matters: It prevents “automated inequality” from being wired into the code before a product even hits the market.

Civic Infrastructure

The essential tools, rules, and standards that allow a society to function democratically. Women At The Table builds *digital* civic infrastructure to ensure the internet and new technology systems are a public good.

Substantive Equality

Moving beyond “formal equality” (treating everyone the same) to focus on outcomes. It recognizes that different groups need different interventions to achieve the same level of rights and agency.

Why it matters: Formal equality treats a person in a wheelchair and a marathon runner the same; substantive equality builds the ramp.

tfGBV (Technology-Facilitated Gender-Based Violence):

Harm that is committed, assisted, or aggravated by the use of digital tools. Our work focuses on how networks and algorithms amplify harassment or silence women’s voices in the public square.

Why it matters: You cannot fix what you cannot prove. We provide solutions and proof.





Multilateral Influence: The Rules of the Game

In 2025, W@TT and its initiatives—the [<A+> Alliance for Inclusive Algorithms](#) and the [<AI & Equality> Human Rights Initiative](#)—solidified their roles as influencers in global digital governance.

We’re working to ensure that international frameworks move from vague ethics to human rights frameworks that protect the very foundation of democracy.

Milestone	The Win	The Systemic Impact
 Global Digital Compact (GDC)	In collaboration with Gender in Digital Coalition, successfully advocated for the inclusion of a standalone gender paragraph in the GDC, ensuring gender equality is an integral component of the compact.	Shifts gender equality from a “footnote” to a strategic focus area of the world’s shared digital vision.
 Commission on Science & Technology for Development (CSTD) Gender Advisory Board	Provided the expert framework for ‘Gender-Responsive Technology Foresight,’ positioning digital agency as a key driver for women as AI architects, rather than merely technology users”	Moves Member States from focusing on “digital access” to digital agency, framing women as AI architects.
 Convention to End All Forms of Discrimination Against Women (CEDAW) GR40	Successfully advocated for “decision-making” to explicitly include algorithmic systems.	Integrates algorithmic systems into the roadmap for 50/50 gender parity
 Economic Commission for Europe (UNECE) & Technology & Innovation for Gender Equality (TIGE) Action Coalition	Collaboratively led the TIGE Technology & Innovation Coalition while serving as a key expert within the Team of Specialists on Gender-Responsive Standards , ensuring that gender equality is integrated into the point of trade and standard-setting.	Spearheaded the creation of the global guidance document, ‘Improving Artificial Intelligence Standards for an Equitable Future,’ which provides a first-of-its-kind roadmap for embedding gender responsiveness at the point of trade and standard-setting



The Defense of Democracy

Democracy is increasingly mediated by code.

We recognize that automated inequality is not just a technical glitch; it is a threat to democratic stability. In 2025, our advocacy at the Internet Governance Forum (IGF), Human Rights Council, and Commission on the Status of Women (CSW) focused on **Embedding Equality into the Digital Architecture**.

We argue that for a pluralistic society to survive, technology must be designed to protect the most vulnerable by default. By moving from reactive 'harm reduction' to proactive **Inclusive Design**, we create the digital infrastructure necessary for a resilient, representative democracy.

Information Integrity:

Challenging the biased datasets and echo-chamber algorithms that fuel polarization. We work to ensure that the AI systems powering our information ecosystems are transparent, accountable, and grounded in the promotion of a pluralistic society.

Countering Technology-Facilitated GBV (TFGBV):

Women's participation is the **barometer of a healthy democracy**. We are working to ensure that digital architectures prioritize safety by design, recognizing that **unfiltered automated harassment acts as a structural barrier** to women's agency and a threat to pluralistic debate.





<AI & Equality>

Bridging the Gap: From Rules to Tools

As multilateral frameworks attempt to find a global mandate, the <AI & Equality> **Human Rights Initiative** co-creates the practical pathways for implementation. We have moved beyond abstract AI ethics to a rigorous **Human Rights-Based AI Lifecycle**.



The Framework

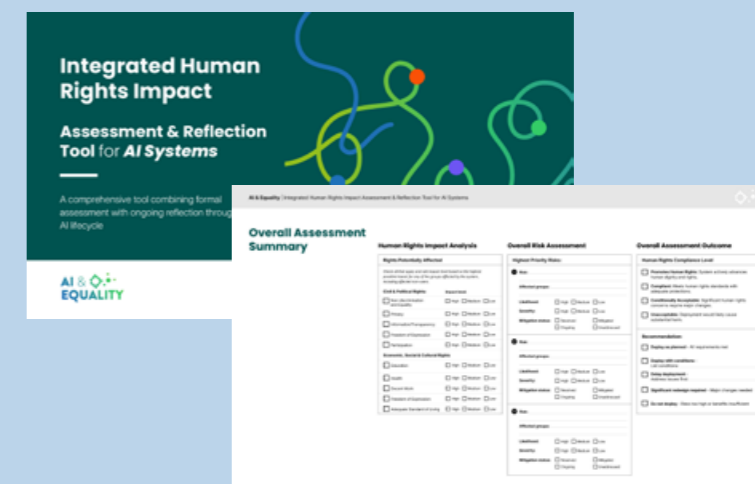
Our [core methodology](#) is a six-part framework, academically validated by **SEFI**, the European Society for Engineering Education, and integrated into our consulting work and global courses. It moves the conversation from “fixing” algorithms to analyzing the structures and assumptions that build them:

- 1 Objective & Team:** What is the problem, and who defines it?
- 2 System Requirements:** Balancing accuracy with transparency, accountability and fairness.
- 3 Data Discovery:** Identifying and addressing the “missing data.”
- 4 Model Selection:** Ensuring explainability and contestability.
- 5 Testing:** Rigorous auditing for bias and harm before deployment.
- 6 Monitoring:** Actively detecting “automated inequality” in real-time.



The Human Rights Impact Assessment Workbook

Drawing on the work of the Council of Europe’s HUDERIA methodology, we have condensed complex, 100-page academic theories into a high-utility [HRIA Workbook](#). This tool provides practitioners and policy makers with the essential questions and resources needed to pivot from high-level principles to ground-level accountability.





<AI & Equality>



Latinoamérica

Reimagining the Standard in Spanish

The AI & Equality Framework—the technical basis of our course on the Sorbonne Center for AI becomes something different when regional experts rebuild it to meet local strategic needs. In 2025, we partnered with **CENIA (Chile's National Center for Artificial Intelligence)** to co-create the first comprehensive, free Spanish-language resource of its kind.

This wasn't just translation. Our joint teams restructured the curriculum to match the social, and technical realities of Latin America. The University of Chile's Open University decided to host the 4-part course, featuring new interviews and explainer videos with Latin American experts. 1,500 people registered in the first week of December 2025.

By placing this resource in the public domain, we're ensuring that the tools for algorithmic accountability reach students, activists, C-Suite leaders, and developers across the continent. **The goal is simple: provide the technical vocabulary people need to demand and build AI that reflects their own values.**



Africa

Engineering for Continental Priorities

With the African Centre for Technology Studies we co-created an African-led initiative that centers the continent's expertise in the global AI conversation. The **African AI & Equality Toolbox** focuses on high-stakes sectors driving continental development, featuring case studies from innovators solving specific local challenges through gender-responsive AI. These cover precision agriculture for smallholder farmers, AI in malaria care, linguistic justice through NLP for under-represented African languages, and community-centered climate resilience monitoring.

This partnership represents a strategic shift. Working with ACTS positions the Toolbox as foundational infrastructure for the African Union's digital transformation goals, and technical scaffolding that ensures AI enhances human dignity and meets citizens' actual needs.



<AI & Equality>

Community: The Global Engine of Change

The <AI & Equality> Community is now a vibrant network of

700+ practitioners across
57 countries.

Open Studios

Our [“live laboratory”](#) for peer-to-peer learning. 2025 highlights include research on **Designing AI for Human Agency**, **Measurement for Effective and Ethical AI**, and **Meaningful Stakeholder Involvement**.



Strategic Commentary

Our community expertise continues to help shape national and international frameworks. In 2025, we delivered a landmark submission to OHCHR’s Call for input for the **Expert Mechanism on the Right to Development (EMRTD) study on [Artificial Intelligence, Cultural Rights, and the Right to Development](#)**, aiming to ensure that feminist technical expertise with an intersectional global perspective is on the record for global policy makers.





Procurement: The Strategic Lever for Algorithmic Accountability

Rather than a mere administrative hurdle, public sector procurement is a **foundational governance mechanism**. It represents the most powerful point of intervention to ensure that AI systems entering public life are designed and deployed in alignment with democratic principles of fairness, equality, and accountability.

Laboratories of Democracy:

Municipalities and public bodies are on the front lines of service delivery. By setting rigorous procurement standards, they act as primary architects of how AI serves citizens, ensuring that “inclusion and safety-by-design” is a market requirement rather than an elective feature.

Closing the Implementation Gap :

While AI systems are entering public services at pace, often through pilots or system updates, current processes have not yet fully adapted to AI-specific risks. Procurement is the lever that closes this gap, moving from abstract ethics to measurable, inclusive outcomes.

Key 2025 Milestones and Multilateral Influence

UNESCO Conference on AI and Digital Transformation in the Public Sector:

W@TT organized *From Policy to Practice: Rights-Centered AI Procurement in the Public Sector*. This workshop kick-started new research on AI procurement via our <AI & Equality> initiative in conjunction with the University of Cambridge and the RC Trust. The paper from the research has been accepted for publication at CHI 2026 (the ACM Conference on Human Factors in Computing Systems).

UN Forum on Business and Human Rights:

Moderated the high-level panel, “Safeguarding Human Rights in the Age of Artificial Intelligence,” in collaboration with OHCHR B-Tech, the European Commission, and the World Benchmarking Alliance focused on embedding human rights due diligence into the very architecture of algorithmic governance.

Road-Testing Innovation:

In partnership with the Association of Netherlands Municipalities (VNG), we are currently road-testing our research-based practices in real-world settings, ensuring that our frameworks are not just theoretical, but actionable for the front-line public professionals who govern our digital future and protect our democracies.



The HumRights-Bench

Measuring what Matters:

The Human Rights Benchmark for LLMs

AI systems now determine access to housing, healthcare, and speech. Yet, until now, no framework existed to assess if these models actually understand the legal principles of human rights. Through our <AI & Equality> initiative, we have developed the [HumRights-Bench](#), the first expert-validated benchmark for evaluating how LLMs apply international human rights law.

The Methodology

Adapting the legal IRAC (Issue, Rule, Application, Conclusion) framework, we assess four capabilities: Issue Identification, Rule Recall, Rule Application, and Proposed Remedies. Each scenario is validated by at least three human rights professionals.

2025 Results:

Our completed pilot (focused on the Right to Water and Due Process) confirmed that the methodology is scientifically robust and revealed that leading models perform poorly. This proves a genuine performance gap that the industry has yet to address.

Next Vision 2026:

The 10-University Global Expansion

We are scaling the Bench from a pilot to a global collaboration. In

2026, we are expanding to a consortium of 10 leading universities.

- **Law Schools & Human Rights Centers:** Will lead scenario development for specific rights (Health, Housing, Freedom of Expression, Decent Work).
- **CS/AI Departments:** Will benchmark more models and local models (such as LatamGPT) and lead non-English language development.

The “So What?”: Reclaiming Public Governance.

The HumRights-Bench is more than a technical audit; it is a vital tool for democratic accountability. By shifting the evaluation of AI from “vague ethics” to “precise law,” we provide civil society and regulators with the evidence needed to challenge algorithmic bias. When an AI system fails to recognize a right to due process or housing, it is no longer just a “hallucination”, it is a documented failure to meet international standards. This work ensures that as AI becomes the new interface for public services, it is governed by the people and the laws it serves, rather than the constraints of the models themselves.



<A+> Alliance for Inclusive Algorithms

New Chapter in Digital Equity: A+ Alliance & Code for Africa

The <A+> Alliance for Inclusive Algorithms is entering its next phase of global leadership. Following successful co-leadership with Fundación Ciudadanía Inteligente (2019–2021) and Tecnológico de Costa Rica (2021–2024), we are thrilled to announce our **new partnership with Code for Africa**.

This union brings together W@TT's expertise in feminist governance with Code for Africa's technical powerhouse in civic technology. Together, we are bridging the gap between "Rules" and "Tools," ensuring that inclusive algorithms are not just a policy goal, but a technical reality. Moving the leadership to the African continent honors our commitment to Global South-led innovation.





The Innovation Collective: From Consumers to Creators

In October 2025, with the vital support of the **IDRC** and **FCDO**, we launched the **Gender & AI Innovation Collective**. This initiative disrupts the traditional technology pipeline by positioning women's rights organizations across Africa as the **architects, not just the end-users**, of AI technology.

The Gender & AI Innovation Collective addresses a critical structural paradox: Women's rights organizations possess the deepest expertise on their communities' challenges—from economic exclusion to healthcare barriers—yet often lack the technical infrastructure to scale that knowledge into AI solutions.

Our Mission is to provide the technical scaffolding and research support necessary to transform local feminist insights into scalable, community-rooted AI systems. By amplifying local capacity, we are building a new generation of AI that serves deep community needs rather than purely commercial interests.

Why this matters:

-  **Technical Sovereignty:** We aren't just critiquing the current AI landscape; we are building a tangible alternative where feminist values are hardwired into the code.
-  **Scalable Impact:** The partnership turns "Feminist AI" from a research concept into a suite of civic tools ready for deployment in public life.



<A+> Alliance for Inclusive Algorithms

Groundbreaking Pilot Projects (2021–2024)

AymurAI

Argentina

Developed with the **Criminal Court 10 in Buenos Aires**, this open-source software automates the anonymization and collection of gender-based violence data from judicial sentences. It provides the judiciary with a secure tool to identify patterns of violence that could lead to femicide, thereby fostering transparency and accountability. It is now featured in **UNESCO's Global Toolkit on AI and the Rule of Law**.

SafeHER

Philippines

An AI-driven transit safety app for Metro Manila that centers on “empowered mobility” rather than victim-blaming. By merging defensive functions with collective action and local authority coordination, it enables women to navigate one of the world’s most dangerous transport systems more safely. **De La Salle University** has since adopted the app for its female students.

E.D.I.A.

Argentina

Created by professors at the **University of Córdoba** and **Vía Libre**, this toolkit democratizes bias assessment in Natural Language Processing (NLP). It allows non-technical experts with lived experience to identify and audit stereotypes in language models. It was awarded the prestigious **Mozilla Data Futures Lab 2024 Infrastructure Fund Award**.

SOF+IA

Chile

A generative AI-supported chatbot designed through participatory co-design to provide a **reporting and orientation system for victims** of technology-facilitated gender-based violence.

AI Tutoring System

Egypt

Recognized as the **Best Research Paper at the 2023 HCAI Education and Practice Conference**, this initiative developed an explainable AI-based tutoring system specifically for community schools in Upper Egypt to bridge educational gaps.



AI & Women's Health: Beyond the Digital Blindspot




The Crisis of Automated Neglect

AI-driven diagnostics are transforming clinical care, identifying conditions up to **2.2x faster** than human practitioners. However, speed is not a proxy for accuracy. Because the vast majority of medical AI is trained on data that treats the male body as the universal default, these systems remain **functionally blind to female-specific pathology**. We are not just advocating for "better data"; we are intervening to ensure that the next generation of healthcare does not **hardwire medical neglect** into the global health infrastructure.

If an algorithm is faster but only accurate for men, it isn't a medical breakthrough, it is a systemic risk. We are ensuring that women's health is a foundational requirement of the innovation pipeline, not an afterthought.

Collaboration with FemTechnology.org

In 2025, W@TT partnered with FemTechnology.org to produce a groundbreaking strategic white paper [Closing the Data Gap: AI's Role in Women's Health](#). This research moves beyond a critique of the status quo to provide a technical and regulatory roadmap for the health-tech ecosystem.

- 
Gender-Responsive Clinical Validation: Proposing new standards for testing AI efficacy across hormonal, physiological, and life-stage differences (e.g., pregnancy, menopause).
- 
Bias Detection in Diagnostic Loops: A methodology for developers to identify "gender-blind" algorithms before they reach the bedside.
- 
Inclusive Innovation Pipelines: Shifting the investment landscape by demonstrating that "female-blind" AI is a sub-optimal product with significant liability risks.

The "So What?": From Research to Regulation

This paper serves as more than an academic contribution; it is a **Strategic Market Intervention**:

- 1 Regulatory Influence:** This research provides the evidence base for our advocacy with the EU AI Act and WHO standards, arguing that gender-bias in medical AI must be classified as a "High-Risk" category.
- 2 Safety as a Standard:** We are redefining "safe AI" to include gender-specificity. If an algorithm is only accurate for half the population, it fails the basic test of medical safety.
- 3 Institutionalizing Equity:** By integrating these findings into Public Sector AI Procurement standards, we can ensure that hospital systems only purchase technology that has been validated for all patients.



Strategic Advisory: Institutional and Systems Change

Building Better: From Universal Principles to High-Performance AI

High-level principles aren't just ethical guardrails—they are the blueprints for more robust, reliable technology.




W@TT acts as a strategic architect, working from the C-Suite to the developer level to move AI from experimental theory into high-impact reality. We help our partners realize that technology only achieves its full potential when it is designed for the complexity of the real world.

Stronger Services, Better Products

Our strategic advisory is about **performance**. By intervening at the level of the AI Life Cycle, we ensure that equality is hardwired into the product's DNA. The result is a more resilient digital infrastructure that doesn't just meet a standard, it sets one.



The Competitive Edge: A Life Cycle Approach

We work with global corporations and governments to build AI that doesn't just "function," but excels. By applying our Human Rights-based AI Life Cycle and its Essential Questions, we help teams identify technical and social blind spots before they become costly failures.

-  **Strategic Resilience (The C-Suite):** We advise leadership on how to build products that are not only compliant with emerging global standards but are more robust and market-ready. In a global economy, "inclusive" means a larger, more loyal customer base and reduced systemic risk.
-  **Technical Excellence (The Developer):** We move into the "engine room," working with development teams to apply our 6-Stage Framework. By integrating context analysis at the earliest stages of data curation and model design, we ensure that the resulting AI is optimized for the diverse reality of its users.
-  **The Essential Questions:** Our methodology forces a move beyond the "average" user. By asking the right questions throughout the life cycle, builders create more sophisticated products that work for everyone, everywhere.

Designing for Dignity and Performance

Our Human Rights Impact Assessment (HRIA) serves as an entry point for those who want to build—and buy—the best possible technology.

-  **For Corporations:** We help create products that enhance human dignity, leading to higher uptake and brand trust. A product that respects its user is a product that succeeds in the marketplace.
-  **For Governments:** We ensure that citizen services are not just automated, but strengthened. By focusing on deep context analysis, we help public institutions deploy AI that is actually responsive to the needs of the communities it serves.



Our Ecosystem & Global Reach

Strategic Co-Leadership

Our work is fundamentally strengthened by our partnership with **Code for Africa**. Together, we lead the <A+> Alliance, bridging the gap between high-level policy and ground-level technical innovation across the continent.



Institutional Collaborators

Our deep ties with UN Women, UNESCO, OHCHR, ITU and the UNECE allow us to amplify local community needs directly into global policy frameworks.



Our Ecosystem of Support

The systemic change achieved in 2025 was made possible by a diverse coalition of visionary partners who recognize that the defense of democracy requires a new, inclusive civic infrastructure.

Core Strategic & Funding Partners

We are profoundly grateful to the Switzerland's **FDFA** (Federal Department of Foreign Affairs) for their support of <AI & Equality> from 2020-2025, and to the **IDRC** (International Development Research Centre) and the **FCDO** (Foreign, Commonwealth & Development Office) for their continued support. Their commitment provides the flexible capital necessary to move from theory to the Feminist AI Sandbox prototypes.



Academic Partners


Our methodologies are grounded in rigorous, peer-reviewed research alongside the Sorbonne Center for Artificial Intelligence (SCAI), CENIA (Chile), and the African Centre for Technology Studies (ACTS).





2025 Priorities

Women at the Table is committed to transparency and the strategic application of resources. In 2025, our funding was directed toward three key pillars of impact:

- 
Technical Programs & Innovation
 Driving the development of the African and Latin American Toolboxes, the Human Rights Impact Assessment (HRIA) Workbook, Procurement Research, and the HumRights-Bench.
- 
Multilateral Advocacy
 Sustaining our leadership presence at the CSTD, CSW, CEDAW and UNGA to ensure the “Rules of the Game” remain democratic and inclusive.
- 
Community & Capacity Building
 Powering our Open Studios and providing free, high-level courses to our global network, ensuring that expertise is distributed, not centralized.

About the Authors & Initiatives



Women at the Table

A global civil society organization based in Geneva, Switzerland, dedicated to ensuring women and marginalized communities define, design, and govern the technologies and policies of the future.



<A+> Alliance for Inclusive Algorithms

A multidisciplinary coalition co-led by W@TT and Code for Africa that prototypes the future of AI through a feminist lens.



<AI & Equality> Human Rights Initiative

The technical arm of W@TT, focused on developing human-rights-based methodologies for the AI lifecycle to prevent “automated inequality.”





2026 & Beyond


Scaling the Infrastructure of Equality


The prototypes are ready and the mandates are secured. In 2026, we seek strategic partners to move from **provenance to permanence**.

1

The 2026 Global University Consortium

We are scaling the HumRights-Bench from a pilot to a global utility. Our 2026 mandate is to operationalize a consortium of **10 leading universities** to bridge the gap between elite legal scholarship and cutting-edge computer science.


 **The Goal:** We are currently in conversations with faculty at King's College London, CENIA / University of Chile, Sorbonne Center for AI, University of Oslo, University of Cape Town, American University Cairo, and Cambridge to help lead the next phase of development.

 **The Launch:** We intend to announce our first circle of official collaborators at the **AI Impact Summit in February**.

2

Capital for the "Feminist AI Sandbox"

To bridge the innovation gap, we must expand the technical horsepower available to the global majority.

 **The Need:** Investment in sovereign compute power and technical stipends for our 2026-2027 Innovation Collective.


 **The Impact:** Ensuring women's rights organizations in Africa, Asia, and Latin America have the agency to build community-owned AI alternatives.

3

Deployment of Public Interest AI Procurement

We are ready to take our procurement roadmap to the global market.

 **The Need:** Support for **Pilot Implementation Grants** to help city leaders and regulatory bodies apply our framework to multi-million dollar tech contracts.

 **The Impact:** Hardwiring human rights into the very foundations of smart-city infrastructure.



*Inclusion is more than a seat at a flawed table; it is the **agency** to redesign the system itself.*



WOMEN AT THE TABLE

**Join us in coding
the future of equality.**

www.womenatthetable.net | aplusalliance.org | aiequalitytoolbox.com